

EDUCATION	University of Michigan	Ann Arbor, MI
	<i>Rackham School of Graduate Studies</i>	
2011 – 2016	Doctor of Philosophy, Nursing, April 2016 <ul style="list-style-type: none">• Dissertation: “Factors Associated with Pharmaceutical Venous Thromboembolism (VTE) Prophylaxis in Hospitalized Surgical Patients”• Recipient of the 2012-2014 Jonas Center for Nursing Excellence Veterans Healthcare Scholarship• Recipient of the 2011/2012 Rackham Regents Fellowship	
2006 – 2008	Master of Science, Nursing Business and Health Systems, August 2008 <ul style="list-style-type: none">• Thesis: “Factors Influencing Nurses Perceived Self Efficacy in and Importance of Delivering the Tobacco Tactics Intervention at a Veterans Affairs (VA) Medical Center”	
	Eastern Michigan University	Ypsilanti, MI
	<i>School of Nursing</i>	
2000 – 2004	Bachelor of Science, Nursing, April 2004 <ul style="list-style-type: none">• Magna Cum Laude• Sigma Theta Tau International of Honor Society of Nursing	
EXPERIENCE	Michigan Medicine / University of Michigan Health System	Ann Arbor, MI
2017 – present	<i>Staff Specialist, Nursing Quality, Research, & Innovation</i> <ul style="list-style-type: none">• Represents Nursing Quality on numerous Quality, Safety, Informatics, and Nursing Committees, Forums, and Meetings• Manages all aspects of Nursing Quality Reporting• Participates in Special Projects on Request (e.g., nursing workload acuity, cost accounting)• Analyzes and interprets quality data• Substantially contributes to the concept and design of related work	
2015 – 2017	<i>Senior Administrative Manager, Clinical Quality Reporting</i> <ul style="list-style-type: none">• Provided administrative and functional supervision for the Performance Improvement Team• Oversaw reporting requirements of the Center for Medicare & Medicaid Services (CMS) Quality Reporting Programs and The Joint Commission (TJC) Core Measure• Offered clinical expertise in data abstraction, analysis, reporting, and performance improvement activities• Facilitated and managed performance improvement efforts, as prioritized by leadership, related to institutional goals in inpatient and outpatient settings	
2014 – 2015	<i>Performance Improvement Coordinator / Surgical Clinical Quality Reviewer</i> <ul style="list-style-type: none">• Collected and submitted data for the Michigan Surgical Quality Collaborative (MSQC)• Collaborated with the Surgeon Champion, members of the Department of Surgery, and Quality on data-driven performance improvement activities• Implemented performance improvement initiatives to improve patient outcomes	
2017 – present	Washtenaw Community College	Ann Arbor, MI
	<i>Adjunct Faculty</i> <ul style="list-style-type: none">• Instructs and demonstrates fundamental nursing skills to undergraduate nursing students• Leads clinical instruction and imparts knowledge of the nursing process, critical thinking, and clinical decision making	

- 2009 – 2014** **Department of Veterans Affairs, National Center for Patient Safety** **Ann Arbor, MI**
Nurse Coordinator / Program Analyst
- Provided national leadership in project design, field training, implementation, and evaluation of patient safety programs created for front-line, middle management, and executive level nurses
 - Served as a consultant in the development, evaluation, and categorization of Root Cause Analyses (RCAs), and dissemination of best practice information particularly in relation to the delivery of nursing care in any setting
- 2008 – 2009** **Nurse Coordinator**
- Managed all aspects of pilot testing for a first nurse/patient-centered initiative, “The Daily Plan®”
 - Acted as the primary point of contact for nurse executives, unit managers and front-line nursing staff
 - Designed and developed program brochures and tools
 - Performed data collection, analysis, evaluation, and presentation
- 2008** **Nurse Intern**
- Initiated, designed, and delivered a Patient Safety for Nursing Students educational module, for use in undergraduate nursing programs
- 2007 – 2008** **Veterans Affairs Medical Center,** **Ann Arbor, MI**
Health Services Research and Development
Health Science Research Specialist (Research Nurse)
- Worked as a nurse interventionist and educator for a multi-site inpatient tobacco cessation implementation research study
 - Led implementation of the Tobacco Tactics program in the Department of Veterans Affairs
- 2004 – 2007** **Promedica Health System**
Bixby Medical Center **Adrian, MI**
Staff Nurse
- Provided front-line nursing care in multiple clinical areas: Labor, Delivery, Recovery, and Post-partum (LDRP), Surgery, Triage, and Nursery
- 2004** **Herrick Memorial Hospital** **Tecumseh, MI**
Staff Nurse
- Provided front-line nursing care on general Medical and Surgical units
- PUBLICATIONS**
- Karp, N.E., Kobernik, E.K., Kamdar, K.S., **Fore, A.M.**, & Morgan, D.M. (2017). Length of catheter use after hysterectomy as a risk factor for urinary tract infection. *Female Pelvic Medicine & Reconstructive Surgery*, DOI: 10.1097.
 - Sculli, G.L., **Fore, A.M.**, Sine, D.M., Paull, D.E., Tschannen, D., Aebersold, D., Seagull, F.J., & Bagian, J.P. (2015). Effective followership: a standardized algorithm to resolve clinical conflicts and improve teamwork. *American Society for Healthcare Risk Management*, 35(1), 21-30.
 - **Fore, A.**, Karvonen-Gutierrez, C., Talsma, A., Duffy, S. (2014). Nurses’ Delivery of the Tobacco Tactics Intervention at a Veterans Affairs Medical Center. *Journal of Clinical Nursing*, 23, 2162-2169.
 - **Fore, A.M.** & Sculli, G.L. (2013). Situational awareness in nursing: a concept analysis. *Journal of Advanced Nursing*, 69(12), 2613-2621.
 - Young-Xu, Y., **Fore, A.**, Metcalf, A., Payne, K., Neily, J., & Sculli, G. (2013). Using Crew Resource Management and a ‘Read-and-Do Checklist’ to Reduce Failure to Rescue Events on a Step-Down Unit. *American Journal of Nursing*, 113(9), 51-57.
 - Sculli, G.L., **Fore, A.M.**, West, P., Neily, J., Mills, P.D. & Paull, D.E. (2013). Spotlight on safety: nursing crew resource management: a follow-up report from the Veterans Health Administration. *Journal of Nursing Administration*, 43(3), 122-126.
 - **Fore, A.M.**, Sculli, G.L., Albee, D., & Neily, J. (2013). Improving patient safety using the sterile cockpit principle during medication administration: a collaborative, unit-based project. *Journal of Nursing Management*, 41(1), 106-111.
 - **Fore, A.**, Sculli, G., & Paull, D. (2012). Program innovations to be presented at the 13th annual international meeting on simulation in healthcare: using simulation to measure situational

awareness in healthcare. *Simulation in Healthcare*, 7(6), 404.

- **Fore, A.M.** (2012). Letter to the editor: situational awareness in nursing. *Advances in Nursing Science*, 35(3), 192-193.
- Sculli, G.L. & **Fore, A.M.** (2012). Reducing Interruptions, Distractions, and Errors in Healthcare. In *Advances of Human Aspects in Healthcare*. (p3984-3990). CRC Press, Taylor & Francis Group.
- King, B.J., Mills P.D., **Fore, A.** & Mitchell, C. (2012). The daily plan®: including patients for safety's sake. *Nursing Management Journal*, March, 15-18.
- West, P., Okam, N., **Fore, A.**, Sculli, G., Neily, J., & Mills, P. (2012). Improving patient safety and optimizing nursing teamwork using crew resource management techniques. *Journal of Nursing Administration*, 42(1), 15-20.
- Sculli, G.L., **Fore, A.M.**, Neily, J., Mills, P.D., & Sine, D.M. (2011). The case for training VA front-line nurses in crew resource management. *Journal of Nursing Administration*, 41(12), 524-530.
- King, B., Mills, P., Neily, J., **Fore, A.**, & Bagian, J. (2010). The daily plan®: patients taking part in patient safety. In *Advances in Human Factors and Ergonomics in Healthcare*. (p11-18). CRC Press, Taylor & Francis Group.

PRESENTATIONS

- "Factors Associated with Pharmaceutical Venous Thromboembolism Prophylaxis in Hospitalized Surgical Patients", Poster Presentation at the Michigan Surgical Quality Collaborative Conference, Boyne Falls, MI (10/17), *Student Research Award*
- "Using Strategies from High Reliability Organizations to Improve Situation Awareness and Patient Safety in Nursing," Speaker at the 2014 Annual Midwest Nursing Research Conference, St. Louis, MO (3/14)
- "Using Simulation to Measure Situational Awareness in Healthcare" Poster Presentation at the 13th International Meeting on Simulation in Healthcare, Orlando, FL (1/13)
- "Reducing Interruptions, Distractions, and Errors in Healthcare" Speaker at the 2012 Applied Human Factors and Ergonomics (AHFE) Conference, San Francisco, CA (7-12)
- "Clinical Crew Resource Management (CCRM): Lessons from Aviation to Reduce Risk in Clinical Care" Speaker at virtual VA e-Health University (vVeHU), Orlando, FL (5-12); available at www.myvehucampus.com
- "Nursing Crew Resource Management" Speaker at the VHA Improvement Forum, Las Vegas, NV (9-11)
- "Nursing Crew Resource Management" Poster Presentation at the VHA National Simulation Leadership Conference, New Orleans, LA (9-10)
- "Tobacco Tactics: A Facility Level Intervention" Speaker at the International Bridging Nursing Leadership & Research Conference, Ann Arbor, MI (4-10)
- "Nursing Crew Resource Management" Poster Presentation at the Clinical Executive Conference, Indianapolis, IN (4-10)
- "The Daily Plan®" Poster presentation at the National Patient Safety Manager/ Officer Conference, Washington DC (5-09)
- "Tobacco Tactics for Veterans" Poster presentation at the VA Public Health Grantee Meeting, Chicago, IL (9-08)
- "Tobacco Tactics for Surgical Patients" Speaker at the Perioperative Substance Use/Abuse Conference, VAMC Ann Arbor, MI (2-08)

ADDITIONAL

- Clinical Adjunct Faculty Network (member, 2017-present)
- Graduate Student Mentor (2017)
- Managing to Learn, University of Michigan (2016); Mentor (2017)
- Managing Successfully, University of Michigan (2016)
- Laerdal Human Patient Simulator Training (2010 – 2011)
- Veterans Affairs Aspiring Leaders Program (September 2009-July 2010)
- Contracting Officers Representative (COR) (July 2009)
- Collaborative Institutional Training Initiative (CITI) for research and development (January 2007-Present)